



NuSachi, Inc.
2909 Armory Drive
Nashville, TN 37204

Title: Director of Production + Quality
Education: Bachelor's Degree + (Advanced Degree preferred)
Job Type: Full time
Location: Nashville
Reports to: COO
Compensation: \$105-125k, commensurate on experience

About NuSachi:

Working closely with our partners in pharmaceuticals, nutraceuticals, pet, beauty, food, and beverage, NuSachi is organized around a simple idea: providing high quality hemp products for the global marketplace. There are no smokescreens here. We're building a completely transparent supply chain from seed to sale, setting a new standard. Whether it's genetics, plant material, extracts, custom formulations, white labeling, or a comprehensive turnkey solution for your enterprise, we've got you covered. NuSachi has the people, the process, and the proof to bring the full power of the plant to market.

Experience:

Minimum 5 years of experience in production environments, preferably for the extraction and refining of botanicals oils

- Superior knowledge of multiple operational functions and principles including: production, employee management, finance and customer service,
- Proven ability to plan and manage operational process for maximum efficiency and productivity
- Ability to streamline and implement new structures and roles that create effective operating environments, efficiency, and support rapidly shifting business demands
- Strong working knowledge of industry regulations and legislative guidelines
- Experience in commercial or industrial-scale extraction, distillation, filtering, and or solvent removal strongly preferred
- Experience working in a cGMP compliant environment
- Excellent organizational skills and attention to detail
- Maintains a positive "Doer" attitude in a fast-paced manufacturing environment
- Experience developing production methods and authoring SOPs to operate equipment
- Demonstrated ability to solve technical problems

Responsibilities:

- Ensure that NuSachi is compliant with regulatory standards and proficiencies required by US Hemp Law and applicable state regulations
- Ensure that NuSachi is compliant with all necessary standards and proficiencies to acquire and maintain ISO 9001 certification
- Outline SOP's and necessary quality manual documents as necessary to acquire accreditations, to include policy documents, procedural manuals, work instruction, and record keeping forms
- Schedule, participate in, and/or lead Quality Management Meetings
- Oversee the day-to-day operations and equipment maintenance
- Collaborate with executive-level management in the development of performance goals and long-term operational plans
- Optimize efficiency and productivity through extensive process analysis and interdepartmental collaboration
- Develop, implement, and continuously improve techniques for the production and quality control of hemp-derived products
- Set strategic goals for operational efficiency and productivity
- Analyze current operational processes and performance, recommending solutions for improvement.
- Manage internal quality control by producing product COA's and compose and present QC reports to executive management
- Collaborate with outside resources to implementing cGMP compliant processes and developing and enforcing production-associated documents to support successful manufacture of products
- Develop cGMP-compliant SOPs for the operation of production equipment.
- Cleaning and maintenance of extraction and refinement equipment following current good manufacturing practices (cGMP) and standard operating procedures (SOPs); complying with legal regulations; monitoring the work environment
- Develop production data management system for daily production reporting
- Optimize documentation or production processes to improve, improve product quality and production efficiencies, and to reduce delivery time and product failures
- Devise strategies to ensure growth of programs enterprise-wide, identifying and implementing process improvements that will maximize output and minimize costs

Skills and Qualifications:

- Process design for food or drug manufacturing (or similar), operations' management
- Working knowledge of analytical chemistry for manufacturing quality control (analysis of complex botanical matrices using HPLC and/or GC)
- Possess good communication skills, capable of communicating ideas to colleagues

- Basic understanding of physical chemistry in relation to phytochemical extraction and refinement.
- BS in Chem/ Mech/ Elect engineering or similar qualification, with 5+ years' experience working in an externally regulated production environment
- Direct experience with hemp/cannabis operations: 2 years preferred
- Able to lift 40 lbs and stand/walk for at least eight hours
- Thrives in a start-up culture
- Helps to create a positive working environment through leading by example

Skills and Qualifications:

- Full Benefits Package
- Cell phone reimbursement
- Equity/Stock Option packages available